

JCEP Board Meeting
May 4, 2018
Hardin Co. Extension Office

Members in Attendance:

KASEP: Nicole Gauthier, Tyrone Atkinson, Morgan Hayes, Steve Patton
KACAA: Linda McClanahan, Greg Comer, Amy Aldenderfer, Bryce Roberts
KAE4HA: Julie Brown, Mike Meyer
ESP: Annette Heisdorffer, Linda Combs
KEAFCS: Judi O'Bryan

Guest: Dr. Gary Palmer

The meeting was called to order by Chair Nicole Gauthier at 11:30 AM.

Association reports area as followed:

KASEP –Reported that their spring meeting which is also their awards banquet was held on April 13th. The group is trying to do a better job of meeting on a regular schedule. Planning on Lunch and Learns and a Fall Meeting later on. Will be working on rethinking awards to help match up better with KSU's categories.

ESP – Annual meeting was held on March 20th at the Embassy Suites Lexington Green in Lexington. March 21st was the in-service training. There is a board meeting coming up and are trying to increase agent involvement with the organization.

KEAFCS – A marketing training was recently held and new marketing materials have been developed. Lora Lee Howard, Clay County, is the current National President. State meeting will be held in November.

KAE4-HA – State meeting was held in April at the Hampton Inn/Convention Center in Owensboro. Mike Meyer is now current President. Currently have over 130 members.

KACAA – Their state meeting will be June 25-28 in Frankfort. Currently have 134 members. Spring board meeting occurred on May 2. Updating bylaws to be presented at state meeting.

Old Business

The minutes from the February 5, 2018, meeting were read by those in attendance. Linda McClanahan moved and Julie Brown seconded to accept the minutes with addition of the County Judges Breakfast date of September 21. Motion passed.

Meeting Reports

PILD

PILD was held on April 9-12, 2018 in Arlington, VA. Eight people from UK and nine from KSU were in attendance. The theme was "Cultivating a Climate of Civil Dialogue." Guest speaker, Carolyn Lukensmeyer, Executive Director of the National Institute for Civil Discourse, addressed the theme. Workshops included visits with NIFA representatives in different program areas. Also, associations met to discuss national business. We want to thank Drew Graham for arranging visits with our KY representatives and senators. We were well received by the Congressmen and their staff. An after conference workshop was held. Annette Heisdorffer attended the workshop "Civil Dialogue in the Public

Arena.” During this program, participants learned how to facilitate groups in a way for the group members to discuss issues.

JCEP—National meeting was in Orlando, FL, with a great turnout of agents. All associations met together during the meeting. Workshops were really good. Speaker’s topic included different ways to look at personality types.

Website Update

Nicole had charged Bryce with the opportunity to update the past leadership roles on the JCEP website. He was able to update all of the organizations except for KASEP, which Nicole said she would take care of.

Extension Review

Dr. Palmer led a discussion with current updates on the Extension Review. On the financial aspect of the review, Chris Shotwell has taken the lead on this and have hired Ty Back as a regional financial compliance officer. One more will be hired and Tina Ward will be working on campus as compliance officer as well. Currently looking at financial accounting software to be used statewide.

Currently, there are 5 offices with county managers (Boone, Christian, Clark, Madison, and McCracken) and 2 offices with a county facilitator who still has programming responsibilities, but take care of all fiscal responsibilities as well as facility maintenance. More of these positions may be offered later on.

Thomas Keene has left and his position is still open. Looking to hire a human resource person that will work with Jeff Young and Chris Shotwell, and District Directors on personnel issues. Penny Mazur, Staff Support, has her last day today, so there is really no one in our HR Department.

On June 30, all stopgap positions will cease. UK will take those positions over. Stopgap positions may come back at a later time, but with a different name. He discussed that there are 3 components to make this work. Counties will be contributing 13% more in funding. The Dean is providing \$1.25 million as well and will work with keeping 20 positions vacant. Will be looking to fill the top 10 vacancies after July 1. Looking to hire 5 or so new agents per month and have the number of vacancies down to 20 or so by the end of the year. Will be looking to hire more FCS positions since 13 of the 20 are FCS.

The Needs Assessment is now called the Community Assessment. It will be much more comprehensive than our current plans of work, but will feed into our POW. He stated that support from all agents will be needed for this process to work and that we need to be more of a part of this process as people are interested in what we have to say as agents.

Internal Auditors are making follow up visits to counties they first looked at.

He has discussed having Jennifer Hunter taking over the Assistant Director of Family and Consumer Sciences position. He says he feels she has done a great job and many agents agree.

He stated that it looks like he will stay in his current role until his projected retirement date of March 2020.

He then took some questions from those in attendance.

How does he see District Directors positions changing with the Extension review? He feels that they will not have to deal with as many personnel issues as county managers would deal with that.

He stated that the Community Assessments will not determine staffing changes.

He stated that our model is still a 3 agent county model and that agents shouldn’t advocate one program area over any others.

The issue with tuition waivers was discussed. There are currently 85 agents that are in some form of tuition assistance. UK will pay for up to 3 years of waiver assistance if they were enrolled in a program as of April 14. Currently looking for a completely online masters program for agents.

He still sees a greater need for JCEP to promote more agent/specialist interaction and collaboration.

New Business

Nicole reminded all organizations that past presidents of each association need to be included as members of the JCEP Board of Directors.

The next JCEP board meeting will be held on September 10 at the Hardin County Extension office beginning at 11:30 AM. Nicole will invite the KSU Administrators as well. Dr. Palmer stated that he will start covering the cost of lunch for the JCEP Board meetings, which was greatly appreciated.

Having no further business, the meeting was adjourned.

Respectfully submitted,
Bryce Roberts
JCEP Secretary

Here is the updated officer list for all organizations:

JCEP LEADERSHIP

Chair – Nicole Gauthier KASEP, nicole.ward@uky.edu
Vice Chair – Liz Kingsland KEAFCS, elizabeth.kingsland@uky.edu
Secretary – Bryce Roberts KACAA, bryce.roberts@uky.edu
Events Chair – Annette Heisdorffer ESP, annette.heisdorffer@uky.edu

Board of directors:

KASEP

Tyrone Atkinson, President, tcatki2@email.uky.edu
Brooke Jenkins Howard, President Elect, brooke.jenkins-howard@uky.edu
Allison Young, Secretary, allison.young@kysu.edu
Nicole Ward Gauthier, Past President, nicole.ward@uky.edu

KACAA

Linda McClanahan, President, linda.mcclanahan@uky.edu
Greg Comer, President-Elect, gcomer@uky.edu
Amy Aldenderfer, Secretary, amy.aldenderfer@uky.edu
Bryce Roberts, Past President, bryce.roberts@uky.edu

KAE4H

Mike Meyer, President, mike.meyer@uky.edu
Caryn McCreary, President Elect, caryn.mccreary@uky.edu
Alex Bryant, Secretary, alexandria.bryant@uky.edu
Julie Brown, Past President, julie.brown@uky.edu

ESP

Linda Combs, President, lcombs@uky.edu
Sally Mineer, President Elect, sally.mineer2@uky.edu
Amanda Hardy, Secretary, alhard4@email.uky.edu
Annette Heisdorffer, Past President, annette.heisdorffer@uky.edu

KEAFCS

Jill Harris, President, jill.harris@uky.edu
Judi O'Bryan, President Elect, jobryan@uky.edu
Leslie Workman, Secretary, leslie.workman@uky.edu
Liz Kingsland, Past President, elizabeth.kingsland@uky.edu